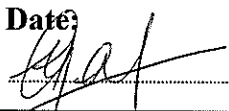
 PARAMOUNT TRADING (JAMAICA) LIMITED Governance & Administration		
Section: GOVERNANCE AND ADMINISTRATION		No. : GA – 1
Title: Corporate Social Responsibility		
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POLICY STATEMENT

Paramount Trading (Jamaica) Limited is committed to operating its business in the raw materials chemicals sector in a safe and environmentally responsible manner. We believe that this mode of operation is vital for the protection of our team members, the communities in which our business is located, and our partners locally and abroad. We also combine our resolve to be a chemical industry leader and exemplary employer with our passion to develop and fully satisfy our customers' needs for our products and services within a fiscally regulated framework.

We will implement and maintain this policy and ensure continual improvement, while complying with legal and other requirements which relate to our industry and our own internal governance procedures. In doing so, we embrace our core values of honesty, integrity, teamwork, and accountability. We continue to recognise that the contribution of each individual is fundamental to our on-going success and therefore, provide opportunities for personal growth and development. We encourage employee involvement at all levels.

Our community service projects also reinforce our deep commitment to making a difference as we reach into communities and develop and improve their dignity and lives. Through this initiative, we have organized an annual treat for children in our community for the past 15 years to be in line our focus on education, equipping young persons to realize their potential and to contribute positively to the welfare of our country.